



## Savitribai College of Arts

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NAAC Accreditated 'C' Grade

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Permanently Affiliated to Savitribai Phule Pune University. ID. NO.PU/AN/A/58/1999, Code No. 295
Affiliated to UGC under section 2 (F) & 12 (B) F.No.8-166/2013 (CPP-I/C), dated 7th May 2013

Late Shri. Kundalikrao Jagtap Patil
Founder: Kukadi Education Society

Ex.MLA Shri. Rahuldada Jagtap Patil

Secretary: Kukadi Education Society

Dr. Shivajirao Dhage

Principal

## **Key Indicator- 6.3 Faculty Empowerment Strategies**

### 6.3 Q<sub>1</sub>M

- 6.3.2: Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years
- 6.3.2.1: Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years

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#### Kukadi Education Society's

# Savitribai College of Arts

Pimpalgaon Pisa, Tal-Shrigonda, Dist-Ahmednagar



#### POLICY FOR PROVIDING FINANCIAL ASSISTANCE

Policy for providing financial assistance to the teaching and non-teaching staff for participating in research programs/conferences/seminars and workshops is available. Financial assistance for faculty development / skill development program will be produced by the University as per the rules and regulation.

#### **Policy statement**

Financial assistance for teaching and non-teaching staff is available. It is the way of seeking new skill /pedagogy/ professional development and training in research programs/conferences/seminars and workshops in order to continue and develop the quality of teaching and non-teaching staff of the college.

#### Mechanism

Financial assistance is to be provided as per their requirement to the teaching and non-teaching staff, those contributing in research programs/conferences/seminars and workshops. Those who are participating in professional development programmes/faculty development program/ skill development programs will be financed by the university as per their rules and regulations.

#### **Procedure**

- 1. The teaching and non-teaching staffs seeking financial assistance for participation in research programs/conferences/seminars and workshops have to take consent by the college principal. The permission will be given to attend professional development program without financial assistance by the college.
- 2. The invitation receipt of the programmes has to be attached with the duty leave application.
- 3. Duty leave is permissible if the conducted program is organised by the University, affiliated college or any authorized institutions etc.
- 4. Payment for the Travelling Allowance and registration fees can be redeemed after the successful completion of the research program/conference/seminar and workshop by the candidate.
- 5. The teacher essentially presenting his/her research paper in seminar/ conference/workshop will be provided financial assistance.
- 6. Financial support will be provided to the teachers to seek membership of the professional bodies/ institutes.

#### **Objective**

- 1. To promote and enhance professional skills among the teaching and non-teaching staff.
- 2. To encourage faculty to retain themselves professionally update.
- 3. To enable faculty to know the techniques and methods of emerging technology.
- 4. To improve the quality of teaching, learning and administration of the college.

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